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Behavioral Health Consultation In Primary Care

PARINDA KHATRI, PhD

Chief Clinical Officer, Cherokee Health Systems

Paradigm Shift

Integrated practice in primary care is a *qualitatively different* clinical process than specialty mental health.

It is *not* an abbreviated version of specialty mental healthcare.

Clinical Practice Framework

- **Remember You Are A Team Member**
- **Be Guided By Principles Of Population Health**
- **Fulfill Functions Of Primary Care:**
 - **Contact**
 - **Continuity of Care**
 - **Comprehensive Care**
 - **Coordinated Care**

The Warm Handoff & Functional Assessment



**KEEP
CALM
AND
WARM
HAND-OFF**

Availability for Warm Hand-off:

- Be available
- Be visible
- Be interruptible
- Say, "Yes, I can."

Yes, I Can

Two “Customers”

1. Patients

2. Providers (and team)



Be a Container for Primary Care

- Energetic
- Eager to help
 - Patients and providers
- Calm, cool, and collected



Warm Handoff

- Clarify the referral question with referring provider
 - “What would you like me to focus on with this patient?”
 - “How can I be most helpful to you?”
 - “What would you like me to accomplish with this patient today?”
- Expect that sometimes this won't be possible

Warm Handoff

- **When reason for referral is unclear, consider common reasons for referral**
 - **Diagnostic clarification**
 - **Adherence**
 - **Parenting skills**
 - **Anticipatory guidance**
 - **Poor/declining health status**
 - **Poor response to previous intervention**
 - **Provider feels overwhelmed**
 - **Provider isn't sure what to do**

Warm Handoff

- **When reason for referral is unclear**
 - **See the patient!**
 - “Do you remember what you and Dr. Smith were talking about when she mentioned you meeting with me?”
 - **Look for a target during chart review**
 - **Define a target. Consider:**
 - **Adherence**
 - **Diagnostic Clarification**
 - **Wellness Promotion**
 - **Coping and Self-care**
 - **Learn about the providers**
 - **Teach the providers—case by case by providing feedback and delivering results**

Behavioral Health Consultation: Initial



1. Introduction & Setting the Frame
2. Problem Identification & Clarification
3. Patient Engagement
4. Care Coordination & Treatment Planning
5. Documentation

Review The Chart

- **If you skip the chart review** because you're running behind, you'll fall further behind.
- **Never, ever skip this step.**



Functional Assessment:

Introduction (Minutes 1-2)

- **Introduce your role** using introductory script.
- **Explain care model** and role as member of primary care team.
- **Set the frame** for the visit.
 - Length of visit,
 - What will happen during visit,
 - Documentation in record,
 - Coordination with PCP

Functional Assessment:

Problem Identification & Clarification

- **Quickly reach agreement with the patient** on identification of primary problem
- **Provide focused assessment** of primary problem
- **Do not assess other areas** until assessment of initial referral question/primary problem has been completed and as time allows.
- **Keep the visit on track using the 3 Rs**
 - **Restate, Reflect, and Redirect**

Functional Assessment:

Problem Identification & Clarification (Minutes 3-15)

- **Assessment of Symptoms**
 - Onset, Triggers, and Course
 - Duration, Intensity, Frequency
 - What makes the problem better? Worse?
 - Assessment of Risk
- **Assessment of Functioning**
 - Home, Social, School, Recreational
- **What have they already tried to address the problem?**

Functional Assessment:

Engage the Patient & Family (Minutes 15-25)

- **Summarize** your understanding of the problem
- **Review** treatment recommendations and options
- **Express empathy** and provide validation
- **Offer a Strategic Reframe**
 - Simplify & reduce the magnitude of the problem
- **Create a “do-able” framework for change**
- **Offer a brief intervention**

Functional Assessment:

Coordination with PCP (Minutes 25-27)

- **Verbal and/or electronic**
 - Typically not your note
- **Communicate diagnosis and plan**
- **Offer recommendations** and collaborate on action steps
- **Ask PCP to reinforce behavior change plan**
- **Consider scheduling conjoint visits**
 - (lab, nurse, PCP, etc.)

Effective Feedback to PCP

- Be brief (1-2 minutes)
- Be mindful of primary care flow
- Be concise
- Speak in the vernacular
- Be confident and decisive
- Focus on:
 - Symptoms and Diagnosis
 - Treatment Plan
 - Needed Action Steps



Do's and Don'ts from a PCP



Do communicate diagnosis and plan

Don't tie up an exam room for 30 minutes

- **Do let me know if there is :**

- Drug abuse
- Axis II pathology
- Limited mental ability or illiteracy
- *Add info the chart's ALERT section



- **Don't refer a patient somewhere without letting me know (to ER or psychiatry)**

- **Do be decisive...you are the expert!**

Follow-up Plan Options

Close

(1-2 weeks)

- Severity & acuity of problem

Intermediate

(1 month)

- Clinical needs of patient
- Overall primary care plan

With PC Visits, PRN, or None

- Level of motivation and engagement
- Clinical needs of patient

Functional Assessment:

Follow-Up Visits

- **Frequency is clinically driven**
 - Consider level of engagement and motivation
- **Begin visit with a targeted question**
 - “How did time-out go using the new techniques we discussed?”
- **Review symptoms and functioning**
- **Review progress**
- **Reinforce any attempt at behavior change**
- **Troubleshoot barriers**
- **Introduce new skills and strategies if appropriate**



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